

Information note regarding the processing of personal data

- participation to First Bank events -

During the events organized by First Bank S.A., First Bank takes a series of photos and audio video materials regarding the presence and activity of the participants in the events, materials aimed at promoting the image and products/activity of the Bank.

Participants in events who **do NOT** wish to be photographed/audio/video recorded or to be included in the videos by First Bank, can communicate this to any representative of the First Bank marketing department present at the event or can send an email to this effect to dpo@firstbank.ro.

Participants are not obliged in any way to agree to the photography and/or the making of video/video materials that include them. Their choice to accept or not the photography and/or making of audio/video materials that include them will not affect their presence at events in any way.

At the same time, if the participants do not oppose the photographing/making of audio-video materials, but then, after the event, change their minds, they can write to us at dpo@firstbank.ro; in this situation, the photos/fragments of the audio-video materials that include them will be deleted as soon as possible.

Below you may find details on how First Bank processes the data of event participants, in accordance with the provisions of the General Data Protection Regulation 679/2016 ("GDPR").

1. Data Controller and Purposes of Personal Data Processing

The data controller is First Bank S.A., a Romanian legal entity with its registered office in Sos. Nicolae Titulescu nr. 29-31, sector 1, Bucharest, Unique Registration Code 7025592, registered with the Trade Register under no. J40/1441/27.02.1995 and to the Register of Credit Institutions under no. RB-PJR-40-026/18.02.1999.

The personal data of the participants will be processed in order to promote the image and products/activity of the Bank. In this regard, First Bank will produce a series of photos and audio videos related to the events, which may include the image and voice of the participants ("Materials"), which may be published both on First Bank's internal network (e.g. First Bank's intranet), as well as on First Bank's website and First Bank's LinkedIn, Facebook, Instagram, TikTok or X profiles.

2. Personal data processed

The personal data of the participants that will be processed will be the image, voice, name and surname, opinions expressed in the audio video materials, the position held in the company represented at the event, the place and date of the photo/recording of the Material.

3. Legal basis

Personal data will be processed by First Bank pursuant to article 6 paragraph 1 letter f) GDPR, i.e. the Bank's legitimate interest to promote the Bank's image and its products/activity.

4. Duration of the processing of personal data

The processing (including storage) of personal data will be carried out by First Bank for a period of 3 years from the date of the Materials, in compliance with the applicable legal provisions, taking into account the following.

In the internal network of First Bank, as well as on the website and on the First Bank profiles on social networks, the participants' data will be available until the date when the interested participants request their deletion.

Once published, personal data will be available to the public for the entire duration of the existence of the platforms on which they are published.

5. Recipients of personal data

Your personal data may be processed by First Bank through its media agencies, as data processors.

Personal data will be disclosed to the general public. Once published, the photos, videos and other personal data will be able to be accessed, copied, liked, downloaded and/or distributed by any person who access them, from Romania and abroad. At the same time, once made known to the public, First Bank will no longer have any control over the data and the way it is processed.

6. Participants' rights

Pursuant to Art. 12-22 of the GDPR, we inform you that you have the following rights: the right to information, the right of access to data, the right to obtain the rectification of inaccurate data concerning you, as well as the completion of incomplete data, the right to erasure of data ("right to be forgotten"), the right to obtain, to the extent that the legal conditions are met, restricting the further processing of personal data concerning you, the right to data portability, the right to address the courts or the ANSPDCP, for the defense of any rights guaranteed by the applicable legislation in the field of personal data protection, which have been violated.

The processing of personal data for the purposes mentioned above will not imply the existence of an automated decision-making process, including profiling.

If you wish to exercise any of these rights, please send us a written request in this respect, to Sos. Nicolae Titulescu nr. 29-31, Sector 1, Bucharest or at the email address dpo@firstbank.ro. The Data Protection Officer can also be contacted at dpo@firstbank.ro.

At the same time, you have the right to address the ANSPDCP and the court, if you consider that your rights are infringed.

7. Other provisions

First Bank assumes no obligation to use photos and videos that include the participants. At the same time, First Bank has the right, but not the obligation, to specify your name, if you reveal it to us.